Trinity Covenant Church

Culture Survey 2025 Results

This survey was designed to give our leadership a clearer understanding of our church's cultural DNA. By reflecting on who we are today and who we hope to become, we can better discern the overall health of our church and identify areas of strength as well as opportunities for growth.

The results provide insight into how our leaders currently perceive our culture and how they envision it developing over the next five years. These findings will help guide conversations about where we are thriving, where we may need to realign, and what direction we should take in order to cultivate a healthier and more faithful church culture moving forward.
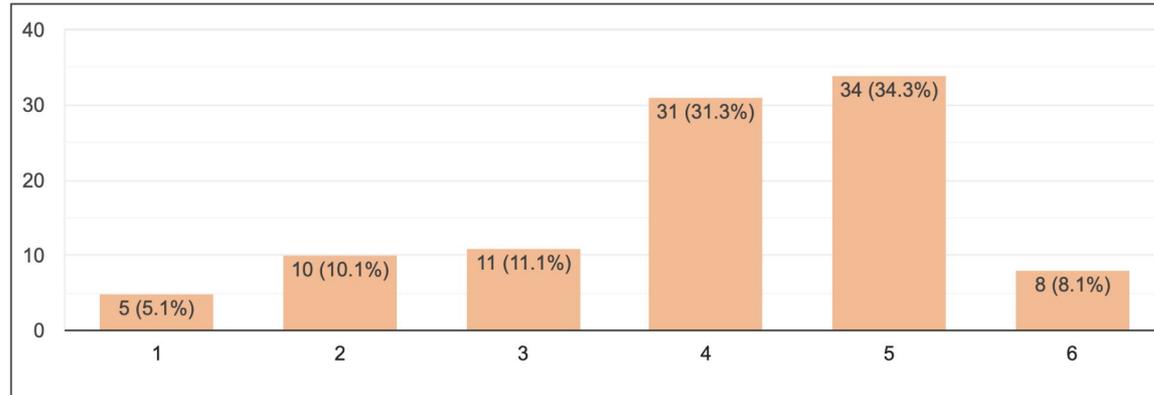
- Available to the whole congregation via a Special Loop
- 101 total responses
- 12 key leaders/staff leadership

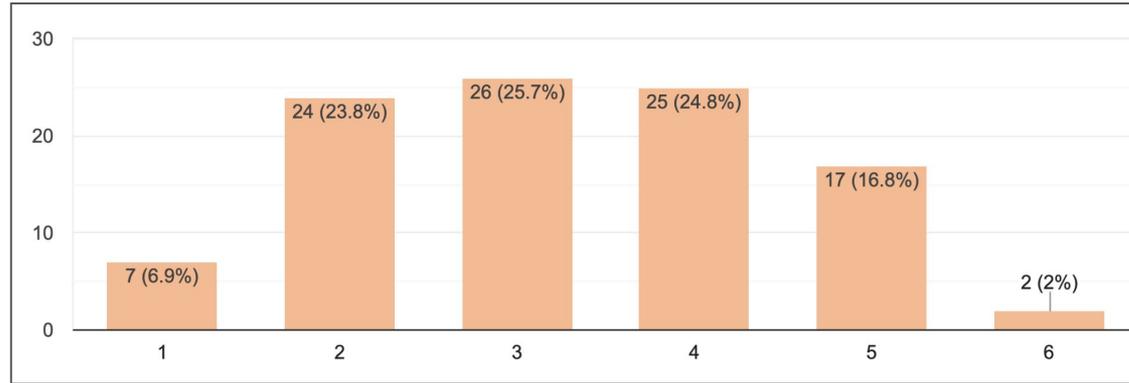# 1. Is TCC more tradition-oriented (1) or innovation-driven? (6)

CURRENT
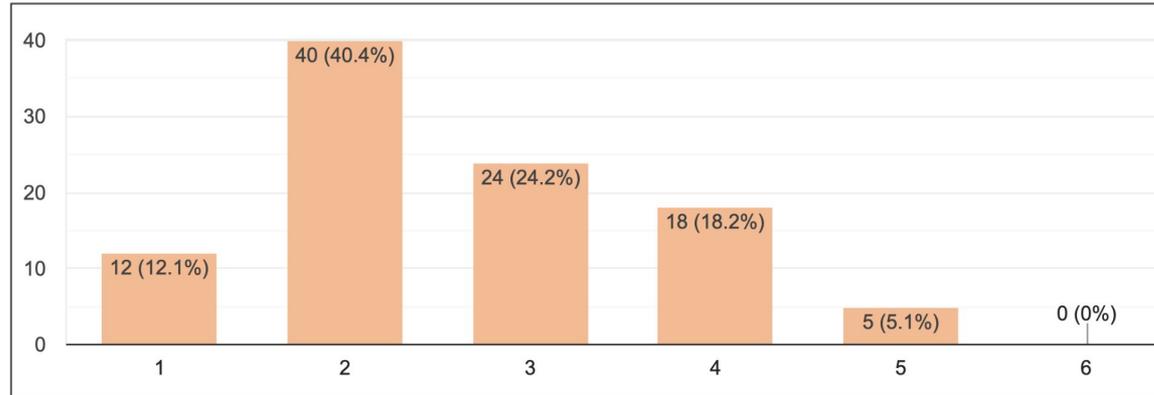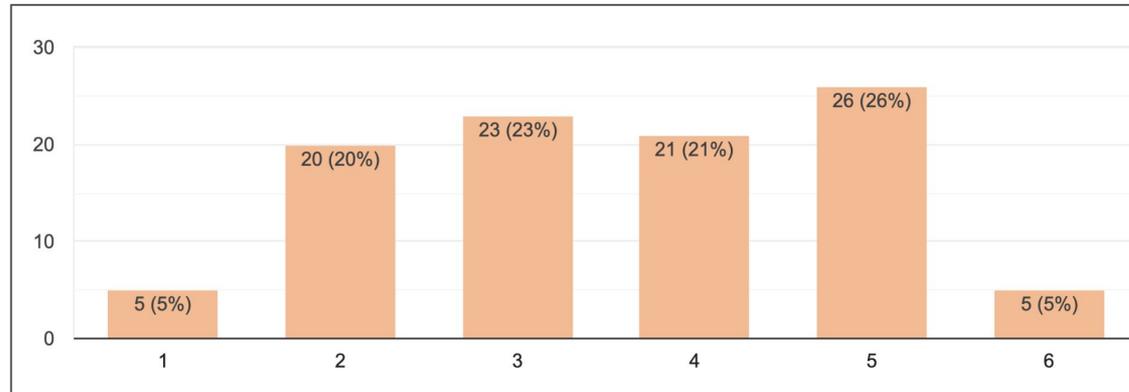

FUTURE

2. Does TCC emphasize personal spiritual growth (1) or community engagement (6) more?
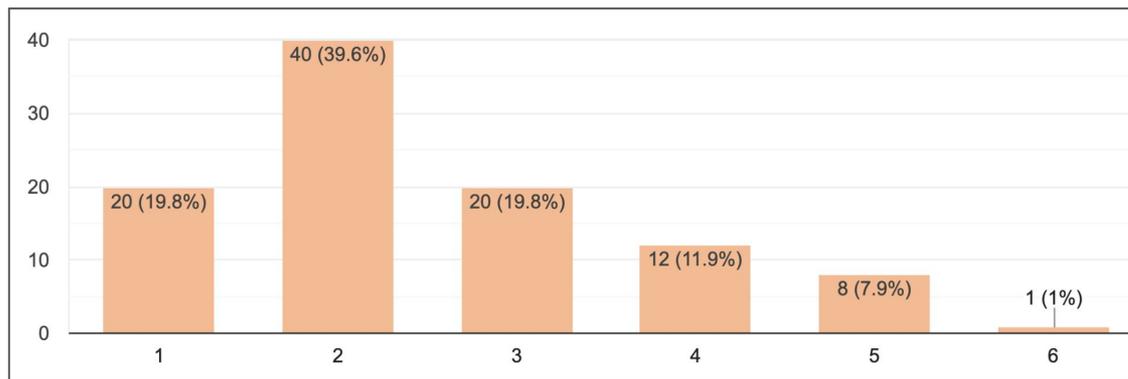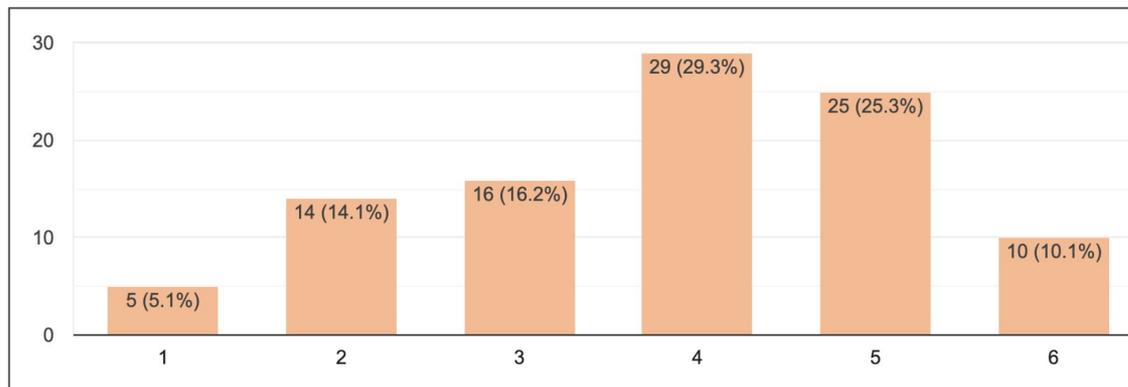
CURRENT

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3. Is decision-making at TCC more leadership-driven (1) or congregation-led (6)?
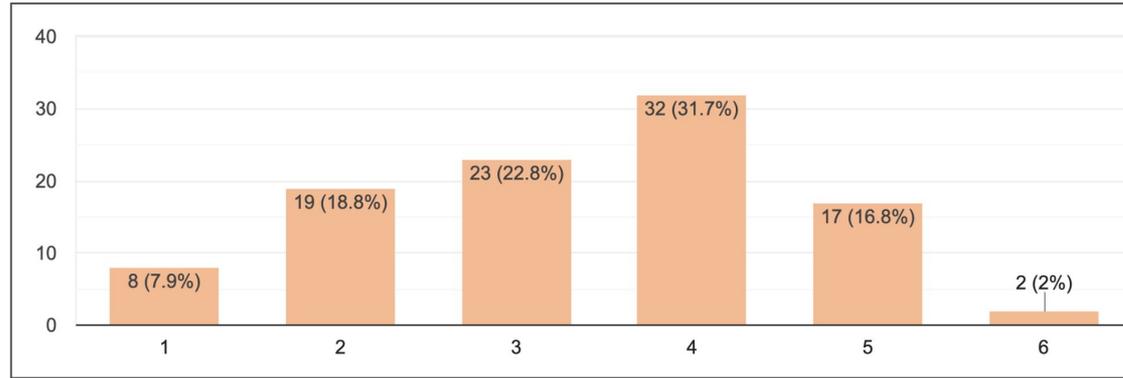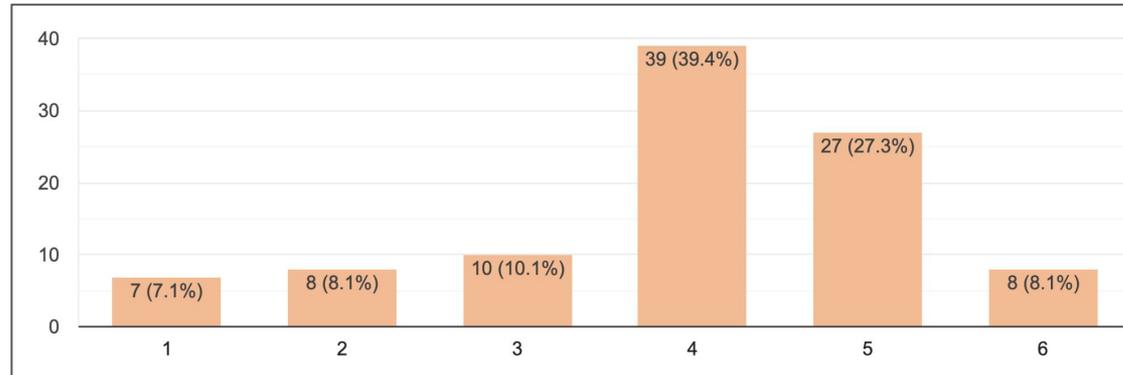
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4. Does TCC's worship style lean more towards structured/liturgical (1) or spontaneous/contemporary (6)?
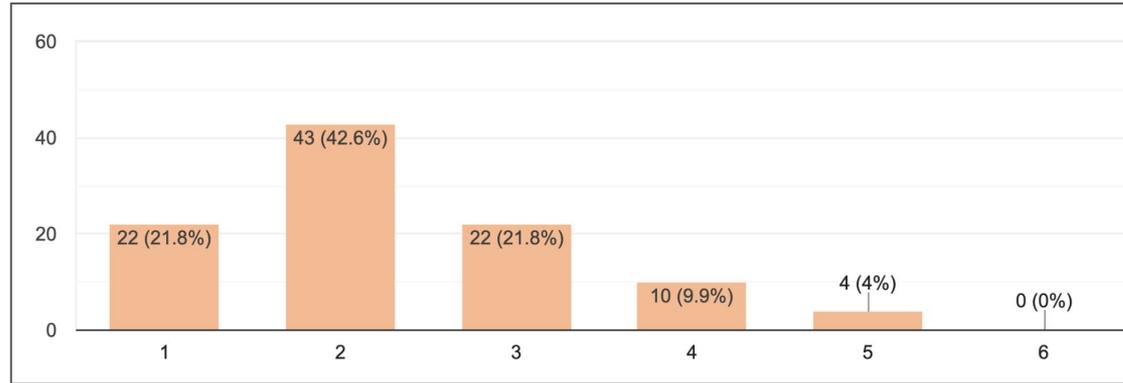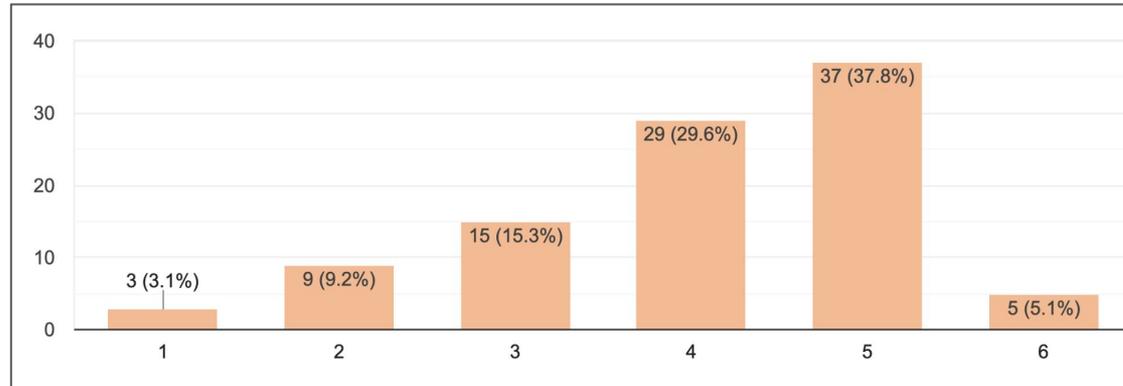
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5. Does TCC tend to be more cautious (1) or risk-taking (6) when it comes to new ministry opportunities?
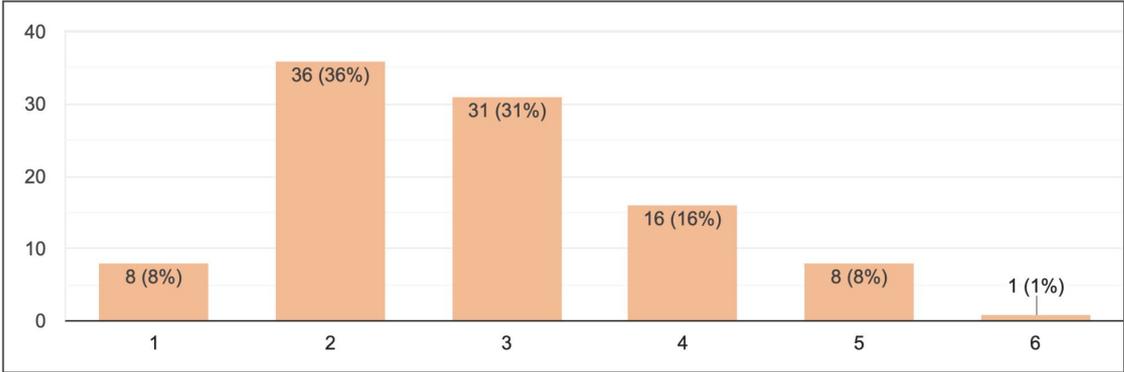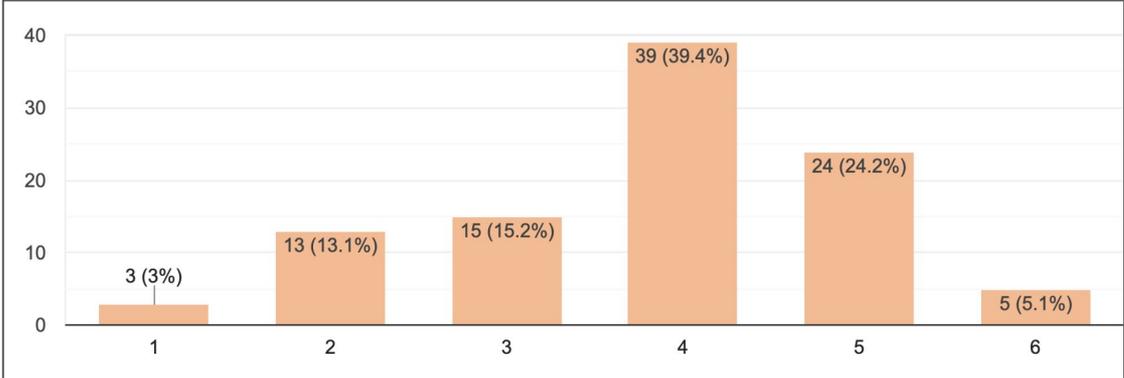
CURRENT

FUTURE

6. Is the spiritual atmosphere at TCC more contemplative (1) or expressive (6)?
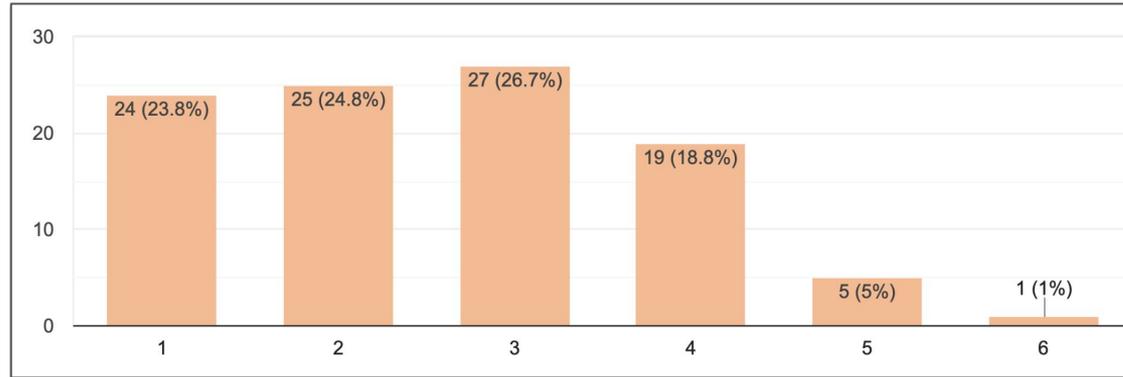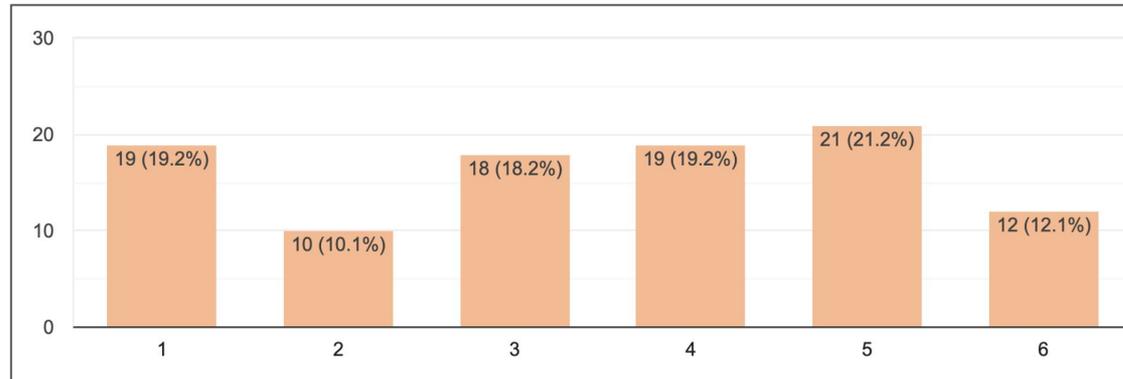
CURRENT

FUTURE

7. Is TCC's preaching and teaching more focused on biblical knowledge (1) or practical life application (6)?
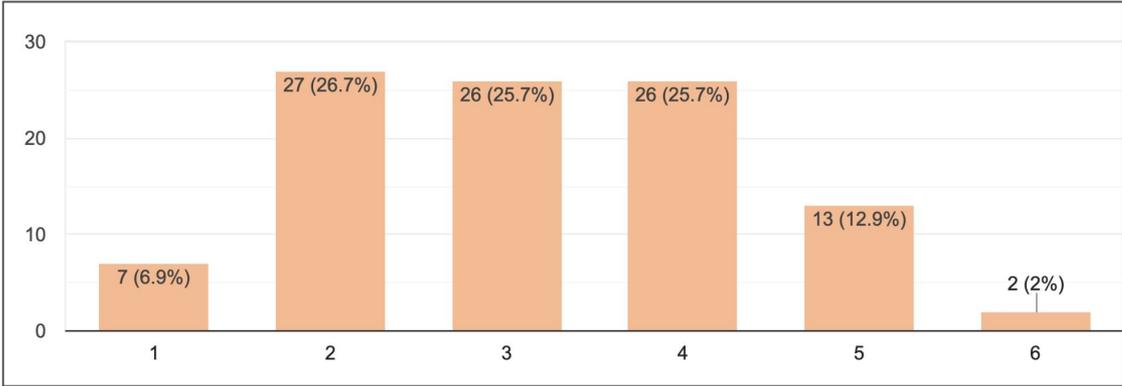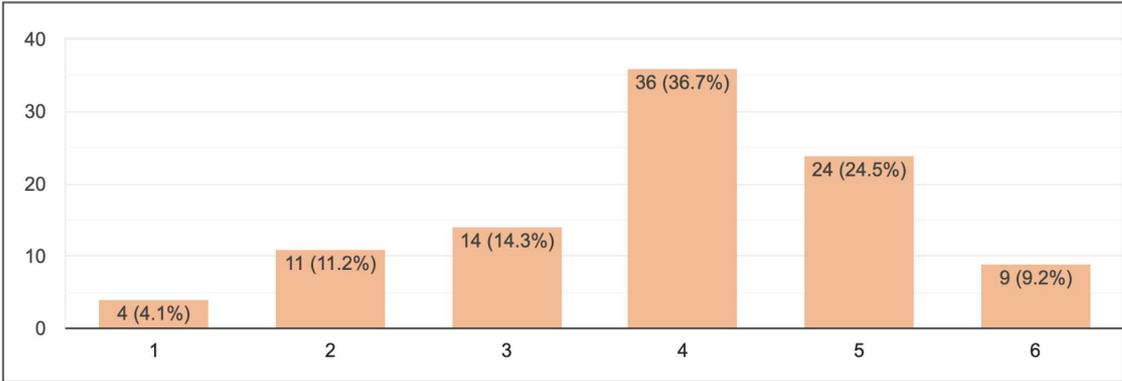
CURRENT

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8. Does TCC prioritize deep relationships within the church (1) or expanding its reach to new people (6)?

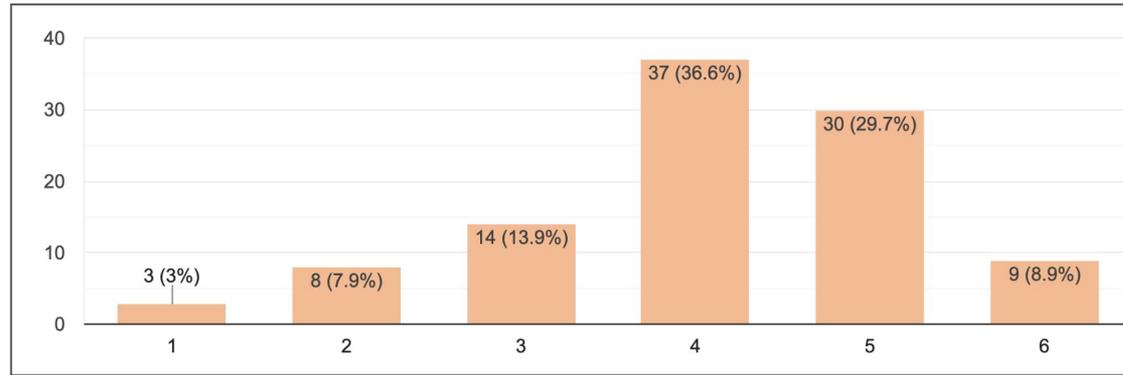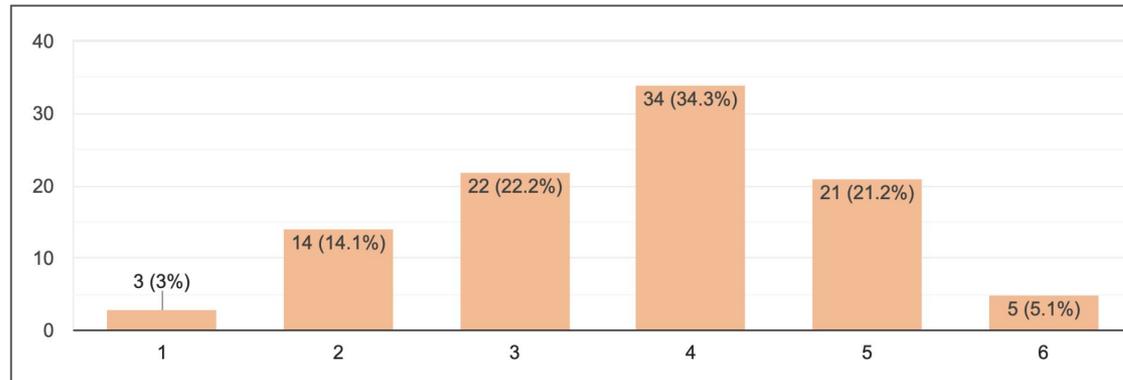**CURRENT**

FUTURE

9. Does TCC create an atmosphere that is more reverent (1) or more casual (6)?
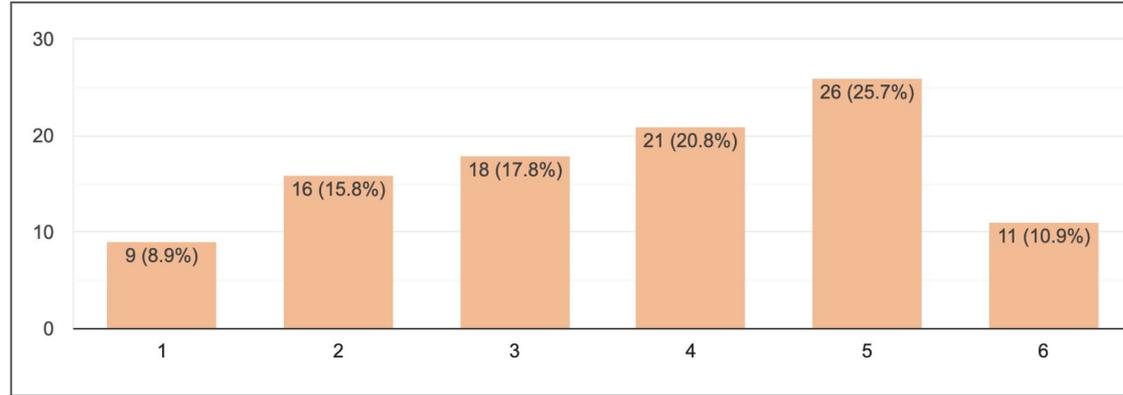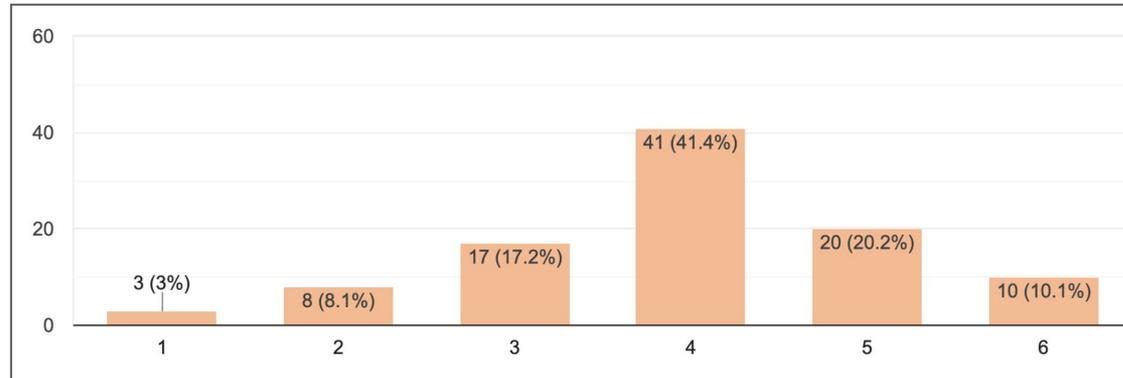
CURRENT

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10. Is TCC's approach to ministry more staff-led (1) or volunteer-driven (6)?

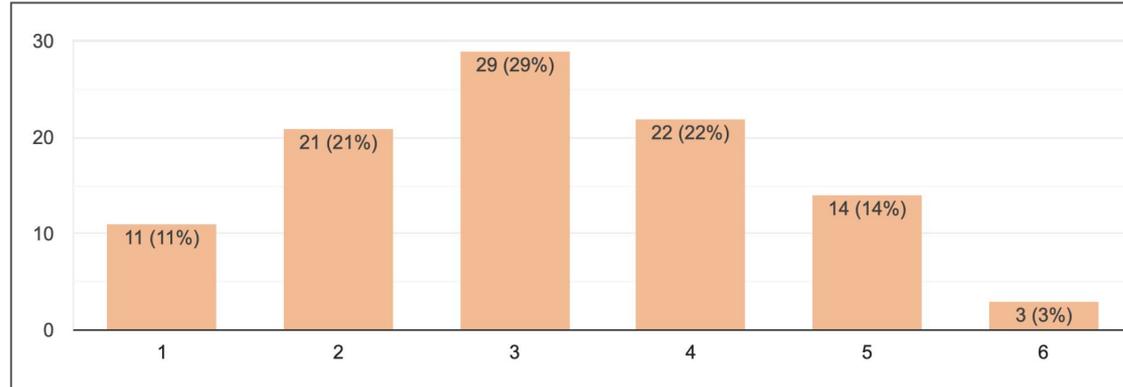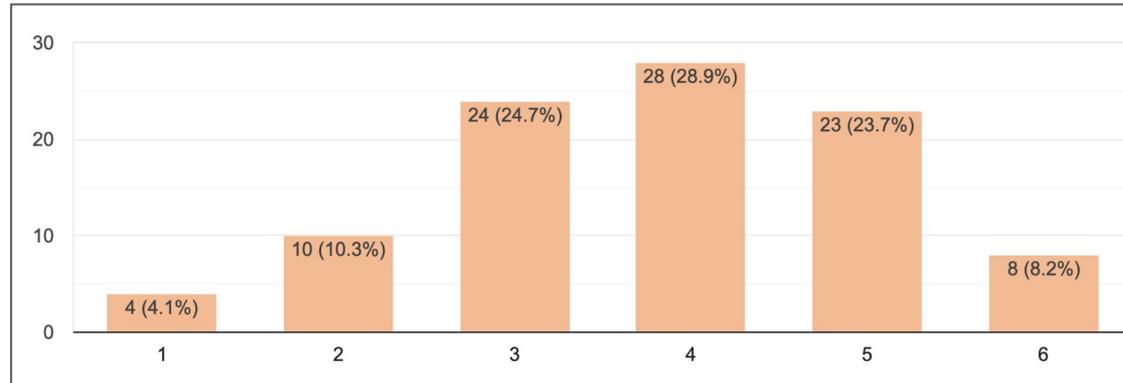**CURRENT**

FUTURE

11. Does TCC place more emphasis on meeting the needs of its members (1) or serving the broader community (6)?
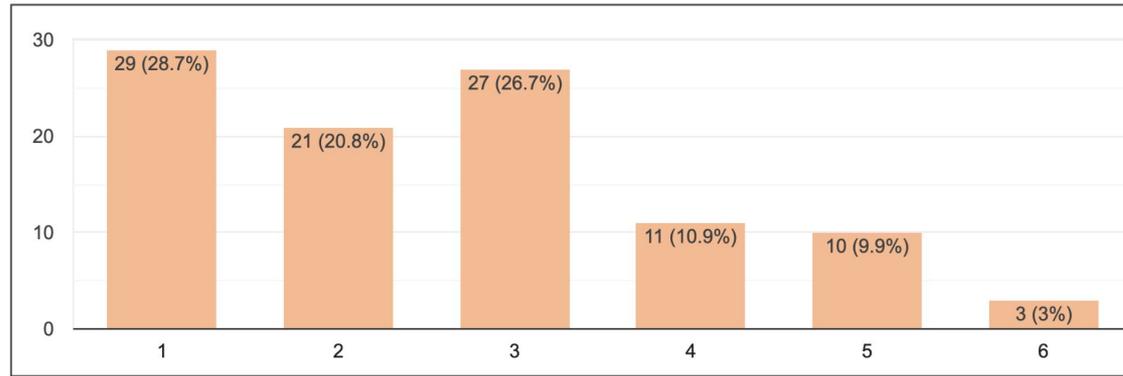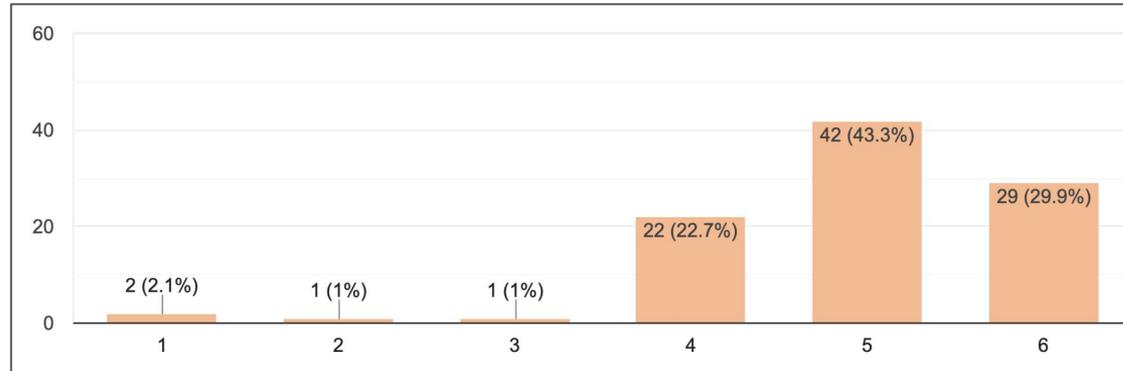
CURRENT

FUTURE

12. Does TCC handle conflict by avoiding it (1) or addressing it directly (6)?
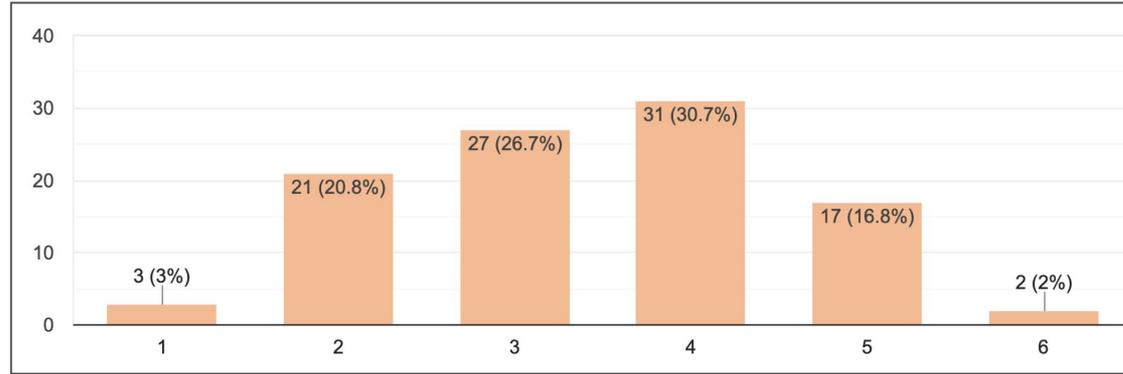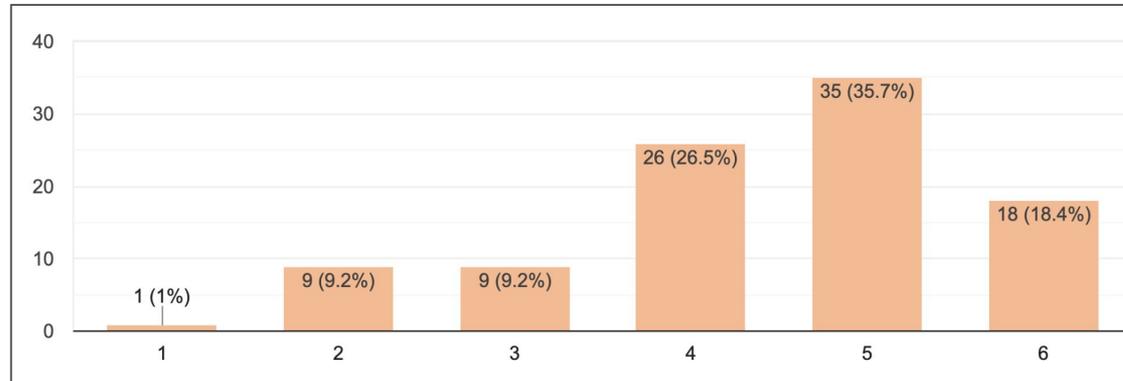
CURRENT

FUTURE

13. Does TCC encourage more individual responsibility (1) or collective teamwork (6) in ministry?
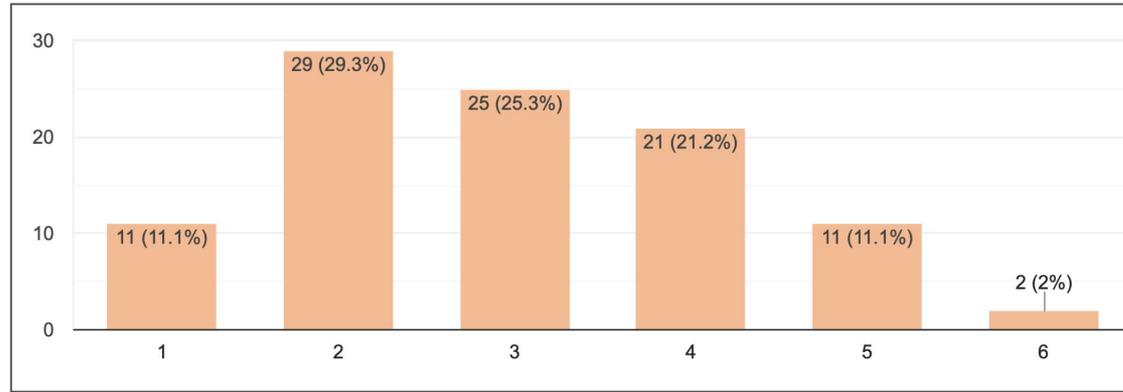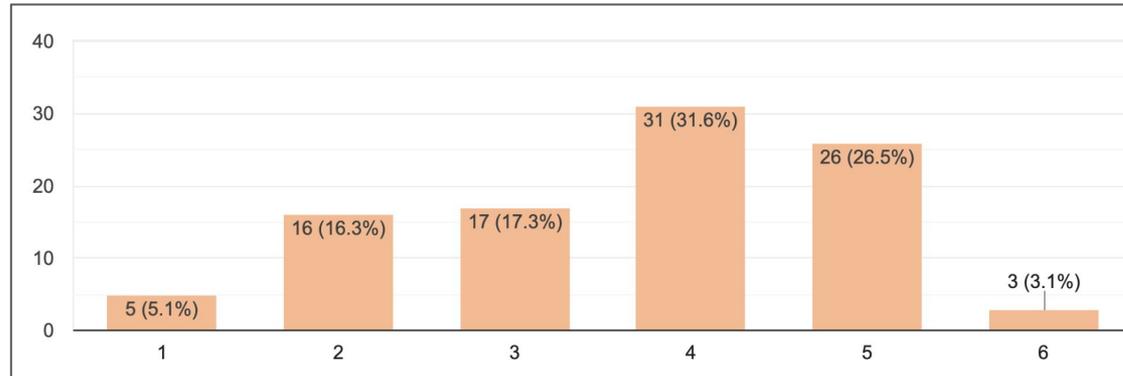
CURRENT

FUTURE

14. Does TCC's discipleship approach feel more structured (1) or organic (6)?
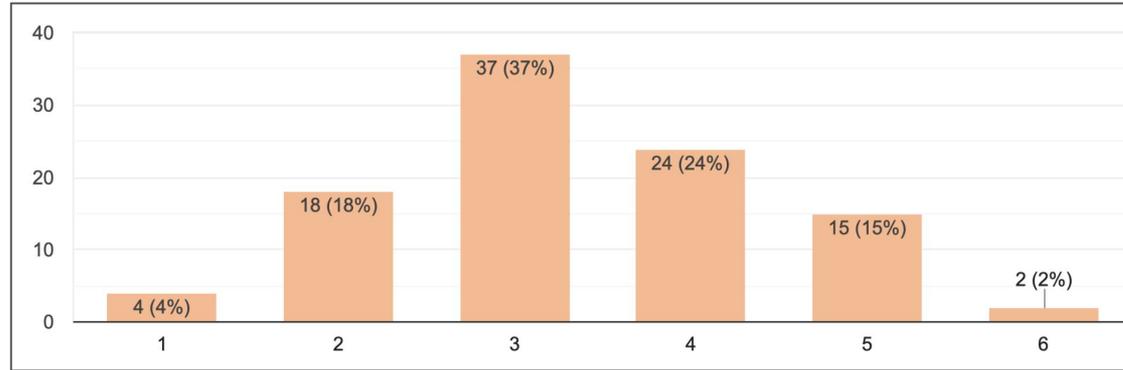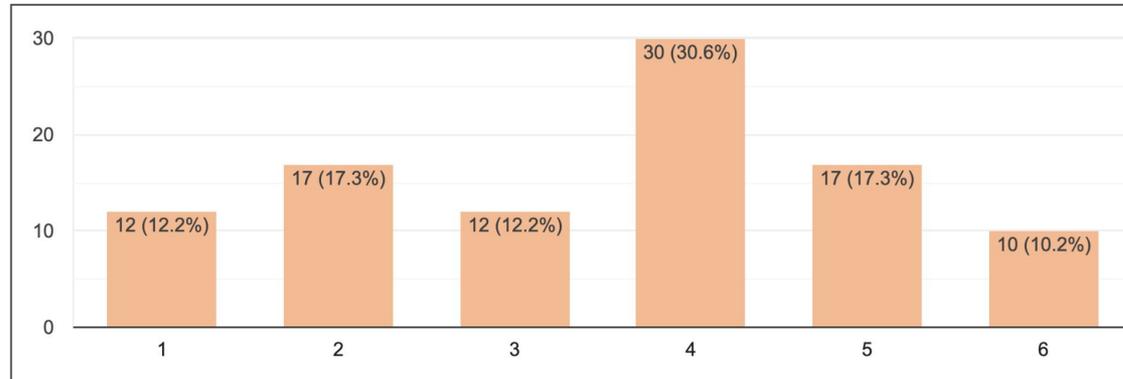
CURRENT

FUTURE

15. Does TCC prioritize excellence in ministry (1) or accessibility for all (6)?
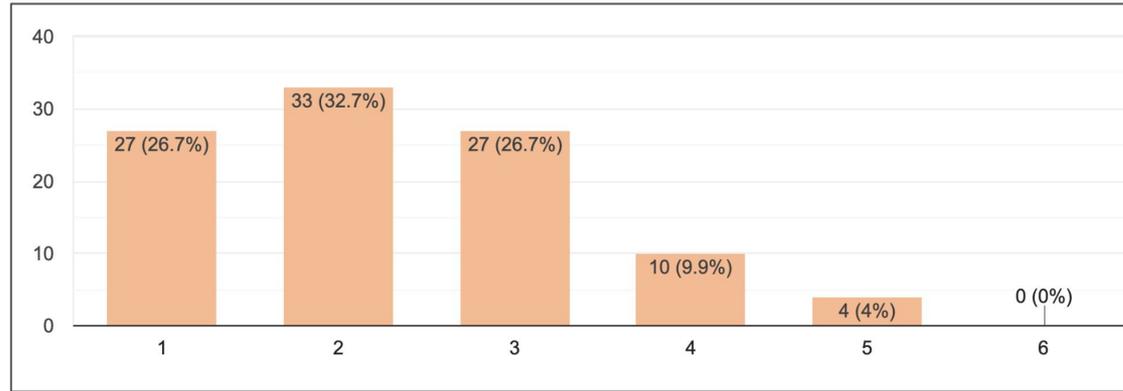
CURRENT

FUTURE

16. Does TCC move at a slow, deliberate pace (1) or act quickly (6) when change is needed?

CURRENT

- 1: 27 (26.7%)
- 2: 33 (32.7%)
- 3: 27 (26.7%)
- 4: 10 (9.9%)
- 5: 4 (4%)
- 6: 0 (0%)

FUTURE

- 1: 5 (5.1%)
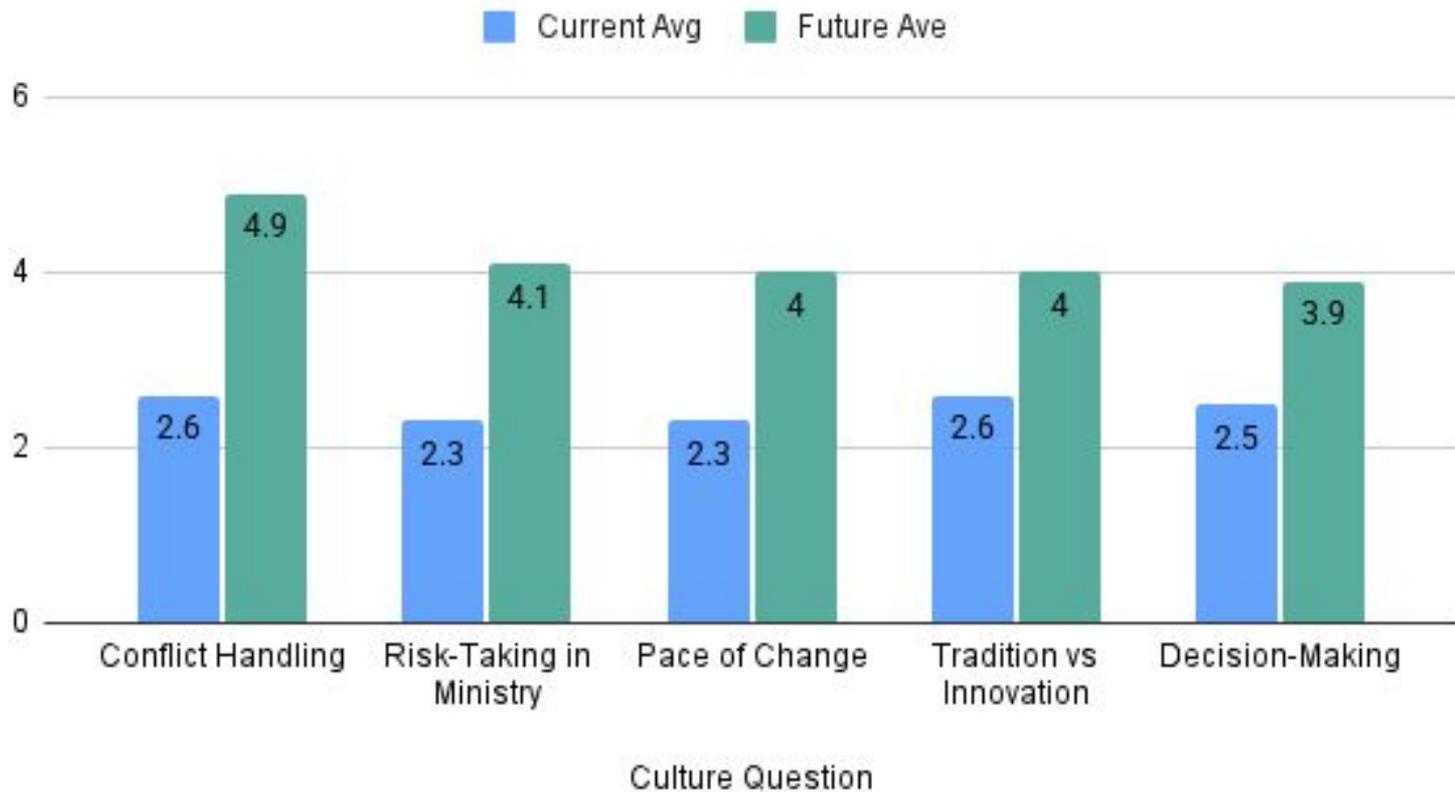- 2: 6 (6.1%)
- 3: 12 (12.2%)
- 4: 46 (46.9%)
- 5: 21 (21.4%)
- 6: 8 (8.2%)
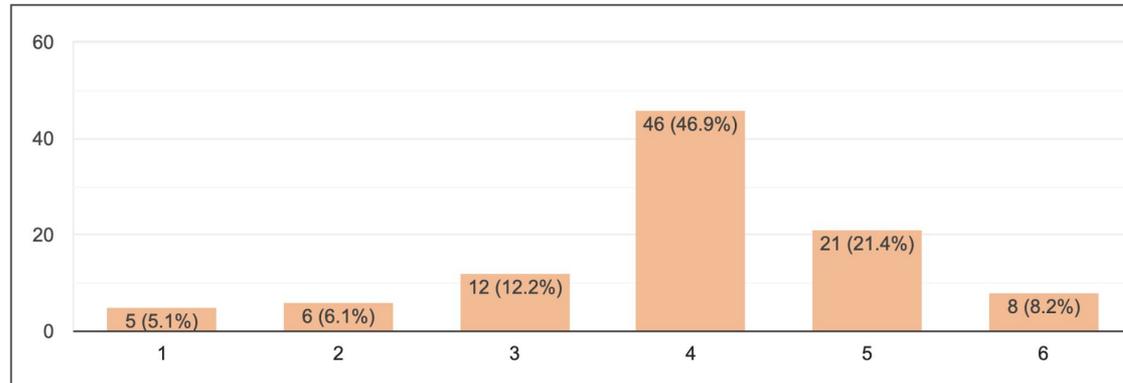
TCC's Desired Cultural Shifts (Current vs Future)

NEXT STEPS:

1. Share with the Key Leaders

2. Share with the Congregation (on a private webpage)

3. Work with staff, Governance Board, and Key Leaders to determine what action steps should be taken to propel us toward our desired culture